



Preston Bullants Amateur Football Club

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2025 PBAFC SENIOR WOMEN'S COACH

The Preston Bullants Amateur Football Club is seeking a Senior Women's Coach for Season 2025.

The Preston Bullants Amateur Football Club (PBAFC) is associated with the Victorian Amateur Football Association (VAFA).

Since its inception in 2013, the PBAFC has won four Senior Men's premierships and one Senior Women's Premierships.

PBAFC is an inclusive and diverse club and is home to a Senior Women's team, Senior Men's team, Senior Men's Reserves team, Men's Under 19's team and a Men's Masters (Over 35) team.

In its short history, the PBAFC has built a strong reputation in the VAFA and has a clear vision for future success. For more information, visit: www.prestonbullantsafc.com

With a young, talented and emerging senior women's list, the PBAFC is looking for an enthusiastic person for this exciting coaching position.

The PBAFC strongly encourages female applicants to apply for this position. The PBAFC is committed to a women's football program and is committed to inclusivity and gender equality on and off the field.

Key Expectations, Duties and Responsibilities

It is the Club's expectation that, in conjunction with and in support of, the PBAFC Football Operations Manager, you will:

- have a Level 1 AFL coaching accreditation or willingness to obtain one. The club will fund a Level 1 accreditation for the successful applicant and is open to additional leadership opportunities
- display and adopt effective verbal communication and organisational skills.
- work cooperatively with all other coaches, the PBAFC Football Operations Manager/ Chairman of Selectors and the PBAFC Executive Committee more generally.
- develop a game plan which can be applied/adapted to the women's team which builds on the strengths of the Playing Group.
- adopt a strong player development focus including the use of individual development plans with emphasis on continuous improvement .
- develop and establish an appropriate 2024/2025 pre-season training program working with the PBAFC Strength and Conditioning Coach.
- in conjunction with the Football Operations Manager assist in the recruitment of players.
- Lead/assist training twice a week between November 2024 and August 2025 and attend all Saturday matches between April and August (and September if the team makes the finals).
- support all club functions and events.
- attend PBAFC Executive Committee meetings, if requested.
- at all times to conduct yourself in a professional and appropriate manner which reflects favourably on the club and comply with the club's various policies (including the Social Media Policy). Copies of the various Policies are available upon request.

Reporting

You will report directly to the Director of Football and in their absence to the President, or as otherwise directed.

The ideal candidate will have:

- Effective verbal communication
- Demonstrated organisational skills
- Demonstrated understanding of football strategies and tactics
- Demonstrate strong planning across all facets of coaching including pre season, in season - training, game day and game review
- Strong leadership skills and an eye for developing support staff including coaches and players
- Excellent written communications with football focus including IT skills for game review, player improvement and communication are essential
- Ability to work closely with the club & community to establish a positive club environment
- Provide coaching expertise and feedback

Commitment includes two training sessions per week between November and August and Saturday matches between April and August.

This is a wonderful opportunity to coach in a positive football club environment and build your experience and leadership skills.

To apply, please submit your cover letter and CV to the Club Secretary, Micheal Sortino via email at:

prestonbullantsafc@gmail.com

You can get more information from President Damian Howard on 0411 271 615 or by email at

pbacfpresident@gmail.com.

Club's Expectations and Requirements of Football Department for 2025

Requirement/ Expectation	Details
#1 Respect & Cooperation	<p>The Club expects all football ops staff to:</p> <ul style="list-style-type: none"> ● Show respect for each other; ● Consult in a timely manner re training/playing activities which will impact other staff; ● Cooperate with each other; and ● Consider what is best, outside of their specific team, for PBAFC as a whole ● Discuss issues between each other openly and respectfully of each other's opinions ● Not to criticise other staff in front of players, club members or in any public forum ● Issues with a fellow coach are to be raised directly with the Director of Football, or in his absence, the Football Operations Manager.
#2 Leadership	<ul style="list-style-type: none"> ● On-field - facilitating with players leadership group practical on-field non-negotiables which are the foundation of directional leadership. ● Off-field - demonstrate and provide examples of different leadership styles with assistant coaches and for educating players. Undertake training in leadership with external experts and mentors using articles, reading and theory. ● Embrace collaborative and distributive leadership
#3 Reporting Lines	<ul style="list-style-type: none"> ● The PBAFC Executive Committee includes a Football Operations Manager who is responsible for all football matters. All coaches report to the Football Operations Manager. In the absence of the Football Operations Manager, matters should be directed to the PBAFC President ● If a serious issue cannot be resolved it can be raised by the coach and/or Football Operations Manager with the President, his nominee in his absence or the Executive Committee. It is the committee's strong expectation that most issues can be resolved at a football operational level.
#4 Selection	<ul style="list-style-type: none"> ● Each team's coaching panel will select their match day side. Before match day, the selection committee will convene to ensure all teams are as competitive as possible. After discussion and agreement, the selection committee will determine the teams for each round and confirm them. ● Any unforeseen changes that are necessary before match commencements will be agreed upon between the affected coaches, PBAFC Chairman of Selectors/ Football Operations Managers ● If agreement on any selection cannot be reached, the Chairman of Selectors will have the casting vote and will act in the best interests of the club as a whole and in accordance with the club's selection policy (Rev 2: 2019).
#5 Player Feedback	<ul style="list-style-type: none"> ● Player Feedback should be constructive and never personal.
#6 Financial Players	<ul style="list-style-type: none"> ● No Player will be eligible for selection after 25/4/25 unless they are financial or have entered into an approved payment arrangement. This has to be made aware by the committee, football ops personnel, and leadership groups of all players.
#7 Club Support and Functions	<ul style="list-style-type: none"> ● All coaches are to support the Club by stressing to players the importance of attracting volunteers and attendance at Club functions. ● All other committee initiatives are to be supported.

Specific Coach/Team Expectations

Senior Coach Requirement/ Expectation	Reserves Coach Requirement/ Expectation	U19 Coach Requirement/ Expectation	Women's Coach Requirement/ Expectation
To be responsible for determining the game style for the Senior & Reserves Teams in consultation with the Reserves Coach.	Ensure the Senior game style and training regime are implemented as much as personnel allow.	To ensure a game style and training approach that is consistent with PBAFC's ideals and goals (personnel permitting)	To develop a game style and training regime consistent with the skills and abilities of the players and PBAFC's values.
To be responsible for determining the training regime for the Senior & Reserves Teams in consultation with the Reserves Coach to improve the skills and fitness of all <u>senior players</u> .	Ensure that as many players as possible are ready to assume a role in the Senior Team (if and when required).	To develop the skills of all players. Ensure that all U19 players enjoy their time at PBAFC and encourage their long-term involvement with the Club	To develop the skills and game knowledge of all players. Ensure that all players enjoy their time at PBAFC and encourage their long-term involvement with the Club
Senior Team Goals: <ol style="list-style-type: none"> 1. Be competitive 2. To avoid relegation 3. To make the 4 4. To win a Premiership 	<ol style="list-style-type: none"> 1. Be competitive 2. More wins than losses 3. To play finals 4. If numbers are high, ensure all players get game time 	<ol style="list-style-type: none"> 1. Be competitive 2. More wins than losses 3. To play finals 4. If numbers are high, ensure all players get game time 	<ol style="list-style-type: none"> 1. Be competitive 2. More wins than losses 3. To play finals 4. If numbers are high, ensure all players get game time
Work with and assist the Development and Under 19's coach to identify & develop U19 players for advancement to senior level	Work with the coaching staff to assist in identifying & developing Reserves & U19 players for advancement to senior level	Encourage & develop those players who are physically, mentally and skills level ready to assume a role in the Senior Team (if required and gauge their wish to do so)	
To assist wherever possible with the pathway & recruitment of players into the Club.	To assist wherever possible with the pathway & recruitment of players into the Club.	To assist wherever possible with the pathway of players into the Club at the U19 level.	To assist wherever possible with the pathway & recruitment of players into the Club.